

# Labour Market Report

## Centre for Skilled and Internationally Trained Professionals



### Centre Update

The beginning of spring signals new opportunities in a variety of fields, as projects commence and companies are looking to recruit individuals to assist with their development. The Centre encourages clients looking for guidance to make an appointment with their Employment Developer to re-energize their job search with a fresh outlook and new ideas.

The Centre would like to welcome a new staff member, Kim Kara, who will be stepping in as the Employment Developer assigned to work with Nurses, Pharmacists and Veterinarians. Welcome Kim!

### Acknowledgements

Special thanks to Agnes Kennedy, a representative of the Canada Revenue Agency, who conducted a presentation on March 27 about tax returns. The clients who attended appreciated her knowledge and special attention.

### Occupational Specific Group Meetings & Centre Events

- IMG Study Group Meetings: See Anna
- IEV Study Group Meetings: See Echo
- APEGGA Licensure workshop: See James
- April 5: IEP review seminar on pharmaceutical principles and drug dosage forms and biopharmaceutics and drug delivery systems
- April 12: IEP review seminar in medicinal chemistry and pharmacology

### Client Success Story

Staff members at the Bredin Institute fondly remember a day in June 2007 when a vibrant, smiling lady named ZS first came into the Centre. Everyone who met ZS commented on her charismatic personality and wide smile. ZS is a Hydrologist from the Sudan, who specialized in Water Resource Management and Project Management.

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780-425-3730

Despite her interpersonal strengths, ZS was very unfamiliar with the idea of a structured interview and expressed this reluctance to her Employment Developer. Her Employment Developer subsequently sat in on the relevant interview preparation and practice workshops to observe. Not only did ZS appear to be a little nervous (which is normal), she was absolutely petrified, to the point of shaking and losing her voice. Staff members were quite worried. ZS would find it very difficult to succeed in her job search if she continued to break down at the interview stage. Her Employment Developer decided to take a drastic step in speaking very firmly and bluntly with ZS about the reality of the problem. He told her there simply was no choice; if she wasn't able to overcome this problem and succeed in this very important stage of a job search, in a profession that required poise and confidence while working under pressure, then there was very little that could be done for her. Confident that she could handle the criticism and feeling that she was more than capable of overcoming the interviewing difficulties, the Employment Developer in this case took a bit of a risk and told her this was simply a matter of her learning a new skill, a skill that was equally important to her career as the technical job-related knowledge.

It seemed to have worked and very quickly ZS's ability to handle interview questions and speak about herself in a way that had previously felt unnatural and uncomfortable improved. Before long, we had no doubt about her future and we knew it was simply a matter of time before ZS would be employed.

In the following weeks, ZS informed her Employment Developer that she had attended a water resources and hydrology conference and had met a very interesting man who worked for the Alberta government. She would continue to communicate with this gentleman because in her opinion it seemed like there was potential for her in his department. Because of her ability to take advice, quickly adapt and determination in maintaining contact with relationships built while networking, ZS began working for the Government of Alberta as an Administrative Engineer.

April 2008  
Requests for our next newsletter can be forwarded to [sharon.yeo@bredin.ab.ca](mailto:sharon.yeo@bredin.ab.ca)

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ZS continues to stay in touch and has chosen to give back to the Bredin Institute and our clients, on several occasions she has agreed to meet with other water resources professionals, sharing technical expertise and mentoring regarding the job search.

During follow up with ZS we were very pleased to receive the following kind words from her:

**Subject:** *Acknowledgement and feedback about the excellent service provided by Bredin Institute*

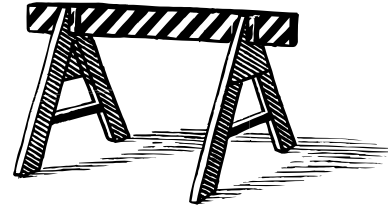
*I would like to take this opportunity to acknowledge and appreciate the important role that Bredin Institute has taken to help me find my dream job very easy. I owe a huge debt of gratitude all of the staff working with Bredin Institute and my classmates as well.*

*I'm doing the same work which I was doing 10 years back in my country but within the Canadian context. Your institute equipped me with all the necessary tools and information that assisted me to understand the different paradigms and to work with confidence.*

*I also like to highlight every important point that the staff of Bredin Institute were ambassadors for Alberta as they were capable to reflect all the positive things about the Albertan that helped me to feel positive and to interact with the diversity positively.*

*ZS, EIT*

## Monthly Reflection



“Others can stop you temporarily - you are the only one who can do it permanently.

- Zig Ziglar

## April Events

- **April 10, 10am-6pm:** Edmonton Journal Job Find Job Fair (Mayfield Trade Centre, 16615-109 Avenue).
- **April 17, 7:30am-7:30pm:** Association for Science and Engineering Technologists Career Resource Fair (Mayfield Trade Centre, 16615-109 Avenue). More information about employer exhibitors here: <http://www.aset.ab.ca/careerfair.htm>

Remember to pick up a copy of the free and low-cost calendar of events happening in and around the city!