

Labour Market Report

Centre for Foreign Trained Professionals



Centre Update

The Centre has relocated to the 5th floor of our building! With a bright and spacious resource area, and a larger room for self and group study, we are well equipped to support your job search. If you haven't been to the Centre since our move, you're more than welcome to stop by for an informal tour of the new space.

Employment Standards: Pay Deductions

What can be deducted from my paycheque?

Deductions from earnings may include:

- Income tax deduction – the amount the employer deducts for federal and provincial income taxes. The amount deducted depends on whether the worker is single or has children or other dependants.
- Canada Pension Plan (CPP) contribution – the amount workers contribute toward their Canada Pension if they are 18 years of age or older. A worker contributes every year until they retire – age 60 at the earliest. In 2004, the maximum amount a worker pays is \$1831.50, and it is deducted directly from their paycheque. The employer matches the worker's contributions.
- Employment Insurance (EI) contribution – the employer and worker both pay part of the EI contribution. The amount deducted depends on the worker's earnings.
- Alberta Health Care Premium – taken off to pay for the worker's health care.
- Garnishee deduction – made if there is a court order against part of a worker's pay to repay unpaid debts (A person who is owed money by an employee obtains a court order and a specific amount of money is removed from the employee's pay and sent to the person who obtained the court order.)
- Union remittances (money sent to a union) – deducted if the workplace has a union and payment is authorized by the collective agreement between the union and the employer.

Other deductions, which workers must approve in writing, may include:

- Employee pension plan contribution
- Life insurance premium
- Disability insurance premium
- Extended health care premium
- Dental plan premium
- Parking
- Charitable contributions
- Social club contributions

If you aren't sure what the contribution is going towards, or want to clarify the amount and frequency of the deduction, you should talk to your employer about it.

(information taken from *A Guide to Rights & Responsibilities in Alberta Workplaces*, Government of Alberta, AHRE 2005)

Occupational Specific Group Meetings & Centre Events

- IMG Meetings*: See Anna
- IEG Meetings*: See James
- IEV Meetings & NAVLE Study Group*: See Judith
- May 21 – Centre closed for Victoria Day

Special Thanks

The Centre would like to thank:

- Rawle Teekah and Mariel Ansion, Multicultural Health Sex Educators from Planned Parenthood for coming to the Centre to present a workshop on parental skills on sexual health;
- Octavian Bosonea, Senior Recruiter for Colt Engineering for talking to the Centre's Engineers about current and future opportunities with the company; and
- Paul M. Cairns, Human Resources Consultant and George Teply, Director of Traffic Flow Management, Traffic Operations, both from the City of Edmonton, for talking to the Centre's Engineers about employment opportunities with the City.

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Monthly Reflection



“A pessimist is one who makes difficulties of his opportunities and an optimist is one who makes opportunities of his difficulties.”

–Harry Truman

May Events

- **May 12, 6pm – Edmonton Chinese Engineers Annual Banquet** (Mirama Restaurant, 9431 Jasper Avenue). For more information, e-mail michael.kan@edmonton.ca, call 496-5548, or visit www.eces.cc/new/new.htm
- **May 15-16 – Skills Canada** (Northlands Agricom): career fair and demonstrations focused on the skilled trades. For more information, visit www.skillsalberta.com
- **May 17, 12-7pm – Calgary Job & Education Fair** (Calgary Telus Convention Centre, 120 9 Ave SE). For more information: www.nastrategyinstitute.com
- **May 22, 4:30pm – Alberta Council of Advanced Technology networking event and dinner** (Royal Glenora Club, 11160 River Valley Road) For more information: www.abctech.ca

Remember to pick up a copy of the free and low-cost calendar of events happening in and around the city!